

Southern University Board of Supervisors  
9:00 a.m.  
Friday, July 10, 2015  
Board of Supervisors' Meeting Room  
2<sup>nd</sup> Floor, J.S. Clark Administration Building  
Southern University and A&M College  
Baton Rouge, Louisiana

### **Minutes**

The special meeting of the Board of Supervisors was convened by Chairman, Dr. Leon R. Tarver II. The invocation was given by Rev. Donald R. Henry.

#### **PRESENT**

Dr. Leon R. Tarver II - Chairman  
Mr. Calvin W. Braxton, Sr. - Vice Chairman  
Mr. Raymond M. Fondel, Jr.  
Dr. Curman L. Gaines  
Rev. Donald R. Henry  
Mr. Richard T. Hilliard  
Mr. Myron K. Lawson  
Atty. Patrick D. Magee  
Mrs. Ann A. Smith  
Dr. Rani G. Whitfield

#### **ABSENT**

Atty. Tony M. Clayton  
Mr. Dominique Diamond  
Rev. Joe R. Gant, Jr.  
Mr. Mike A. Small  
Rev. Samuel C. Tolbert, Jr.

#### **UNIVERSITY PERSONNEL ATTENDING**

System President-Chancellor Ray L. Belton  
Interim Vice President for Finance and Business Gloria Matthews  
Interim System President for IT Carlos Thomas  
Chancellor Victor Ukpolo  
Interim Chancellors Adell Brown (SUAREC) and John Pierre (SULC)

#### **BOARD COUNSEL**

Atty. Winston DeCuir, Jr. and Tracie Woods

#### **AGENDA ITEM 3: ADOPTION OF THE AGENDA**

On motion of Dr. Curman, seconded by Atty. Magee, the agenda was adopted as printed.

#### **AGENDA ITEM 4: PUBLIC COMMENTS**

Dr. Thomas Miller, Southern University - Baton Rouge Faculty Senate President, conveyed concerns regarding the dual position and role of the Executive Vice President for Academic Affairs and Provost position.

Former Southern University Law Center Chancellor, Freddie Pitcher expressed appreciation to the Board of Supervisors for the opportunity to serve as Chancellor of the Law Center for 12 ½ years.

Responding, Dr. Tarver thanked Atty. Pitcher for his years of service as Chancellor of the Southern University Law Center.

Mr. Charlie Granger, Chairman of the Southern University Hall of Fame, invited Board members to the Hall of Fame Ceremony at the Belle of Baton Rouge Casino and Hotel on Friday, October 31.

#### **AGENDA ITEM 5: ACTION ITEMS**

- A. Request the establishment of the Executive Vice President for Academic Affairs and Provost position and the authorization to appoint a Search Committee

On motion of Mrs. Smith, seconded by Mr. Lawson, the following resolution was approved.

**RESOLVED** by the Board of Supervisors for Southern University, that the Administrator's request to establish an Executive Vice President for Academic Affairs and Provost position be and it is hereby approved.

**FURTHER RESOLVED** that the Administrators are authorized to appoint a Search Committee for the Executive Vice President for Academic Affairs and Provost position.

- B. Request to establish the following programs, SULC

On motion of Atty. Magee, seconded by Mr. Fondel, the following resolution was approved.

**RESOLVED** by the Board of Supervisors for Southern University, that the Administrator's request to establish a feasibility study for the following programs at the Southern University Law Center be and they are hereby approved.

- A Part-Time Weekend Program
- A Branch/Satellite Campus in Shreveport
- A Master's of Law (LLM) in Trial Advocacy

Motion carried unanimously.

On motion of Atty. Magee, seconded by Dr. Gaines, the following resolutions were approved.

- C. Recommendation to allow the Foreign Language Department to offer a concentration in French and Spanish, SUBR

**RESOLVED** by the Board of Supervisors for Southern University, to allow the Foreign Language Department at Southern University and A&M College to offer a concentration in French and Spanish be and it is hereby approved.

- D. Recommendation to allow the College of Business (MBA Program) to offer a concentration in Marketing, SUBR

**RESOLVED** by the Board of Supervisors for Southern University, to allow the College of Business (MBA Program) at Southern University and A&M College to offer a concentration in Marketing be and it is hereby approved.

- E. Recommendation to allow the College of Business to extend its Curriculum from 121 hours to a maximum of 124 hours, effective Fall 2015, SUBR

**RESOLVED** by the Board of Supervisors for Southern University, to allow the College of Business at Southern University and A&M College to extend its curriculum from 121 hours to a maximum of 124 hours, effective Fall 2015 be and it hereby approved.

Motion carried unanimously.

- F. Consideration of Employment Contract for Dr. Ray L. Belton as SU System President-Chancellor (Executive session may be required)

On motion of Mr. Fondel, seconded by Mr. Lawson, the following resolution was approved.

**RESOLVED** by the Board of Supervisors for Southern University that the employment agreement between the Board of Supervisors and Dr. Ray L. Belton as President-Chancellor of the Southern University System, for a fixed term of three (3) years, beginning July 1, 2015 and expiring on June 30, 2018 be and it is hereby approved.

**FURTHER RESOLVED** that the President-Chancellor shall be paid (1) an annual salary of four hundred thousand dollars and zero cents (\$400,000) for the term of this agreement as compensation for his services while serving as President-Chancellor; (2) a vehicle allowance of \$16,000 annually; and (3) a housing allowance of \$36,000.

Motion carried unanimously.

G. Approval of Personnel Action on positions greater than \$60,000

On motion of Mr. Lawson, seconded by Mr. Braxton, the following resolution was approved.

**RESOLVED** by the Board of Supervisors for Southern University that the recommendation for approval of positions with salaries greater than \$60,000, be and they are hereby approved.

Ray L. Belton	President-Chancellor New Appointment	\$400,000
Robyn Merrick	Executive Associate to the President-Chancellor New Appointment	\$100,000
Benjamin Pugh	Vice Chancellor for Finance & Administration, SUBR New Appointment	\$127,500
Flandus McClinton, Jr.	Vice President for Finance & Business Affairs, SUS New Appointment	\$170,000
Sam A. Gilliam	Interim Chancellor New Appointment	\$131,921
Brandy Jacobson	Interim Vice Chancellor for Finance & Business Affairs, SUSLA New Appointment	\$88,065

Carlos Thomas	Interim VP for Technology, SUS Continuation/Extension	\$121,000
Chantel W. Williams	Interim Director for Purchasing, SUS Continuation/Extension	\$62,500
Terrance L. Cyriaque	Network Administrator, SUBR	\$72,000
Demetria George	Director of Finance and Budget, SULC New Appointment	\$79,000

Motion carried unanimously.

- H. Approval of Unclassified Employee Retirement Incentive Plan and Classified Employee Layoff Avoidance and Retirement Incentive Plan, SULC

On motion of Dr. Gaines, seconded by Mrs. Smith, the following resolution was approved.

**RESOLVED** by the Board of Supervisors for the Southern University System that the Administrator's recommendation for approval of Unclassified Employee Retirement Incentive Plan and Classified Employee Layoff Avoidance and Retirement Incentive Plan for Southern University – Law Center, be and it is hereby approved.

Motion carried unanimously.

- I. Request to approve Memorandum of Understanding (MOU) between the Community Initiatives Foundation (CIF) and the Southern University Law Center (SULC)

On motion of Mr. Braxton, seconded by Atty. Magee the following resolution was approved.

**RESOLVED** by the Board of Supervisors for Southern University that the Administrator's request to approve a Memorandum of Understanding (MOU) between the Community Initiatives Foundation (CIF) and the Southern University Law Center, be and it is hereby approved.

Motion carried unanimously.

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Dr. Tarver recognized Interim Chancellor for Southern University – Shreveport, Mr. Sam Gilliam.

Interim Chancellor Gilliam expressed appreciation to the Board for the opportunity to serve as Interim Chancellor at Southern University - Shreveport.

J. Request to Increase the Student Energy Surcharge Fee, SUNO

On motion of Mr. Lawson, seconded by Mr. Braxton, the following resolution was approved.

**RESOLVED** by the Board of Supervisors for Southern University that the Administrator's request to increase the Student Energy Surcharge Fee at Southern University - New Orleans, be and it is hereby approved.

Motion carried unanimously.

On motion of Mr. Lawson, and seconded by Dr. Gaines, the following resolutions were approved.

K. Request for Live Text Fee for First Time Students, SUNO and SULC

**RESOLVED** by the Board of Supervisors for Southern University that the Administrator's request for a one-time Live Text Fee for First Time Students at Southern University - New Orleans and Southern University Law Center, be and it is hereby approved.

L. Request for Summer School Tuition Adjustment, SUSLA

**RESOLVED** by the Board of Supervisors for Southern University that the Administrator's request for Summer School Tuition Adjustment at Southern University - Shreveport, be and it is hereby approved.

M. Request for Fee Increase, SUSLA

**RESOLVED** by the Board of Supervisors for Southern University that the Administrator's request for a Fee Increase at Southern University - Shreveport, effective Fall 2015, be and it is hereby approved.

**FURTHER RESOLVED** that the Board of Supervisors authorized the Southern University System Campuses to increase fees in an amount not to exceed 10% subject to the increases applicable within the requirements of House Bill 152.

Motion carried unanimously.

- N. Request that the System President be authorized to sign a letter to the Division of Administration requesting approval of the Southern University System Campuses' autonomies for Fiscal Year 2016 and certifying that the System's most recent financial audit received an unmodified opinion

On motion of Atty. Magee, seconded by Dr. Gaines, the following resolution was approved.

**RESOLVED** by the Board of Supervisors for the Southern University System that the Administrator's request to authorize the System President-Chancellor to sign a letter to the Division of Administration requesting approval of the Southern University System Campuses' autonomies for Fiscal Year 2016 and certifying that the System's most recent financial audit received an unmodified opinion, be and it is hereby approved.

Motion carried unanimously.

- O. Approval of Cooperative Endeavor Agreement between Southern University System Foundation and Southern University Board of Supervisors

On motion of Mr. Lawson, seconded by Mrs. Smith, the following resolution was approved.

Atty. Domoine Rutledge, Chairman of the Southern University System Foundation Board of Directors, provided a brief summary of the Cooperative Endeavor Agreement.

**RESOLVED** by the Board of Supervisors for Southern University that the request to approve the Cooperative Endeavor Agreement between the Southern University System Foundation and the Southern University Board of Supervisors, be and it is hereby approved.

Motion carried unanimously.

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Mrs. Smith expressed appreciation to Atty. Preston Castille, President of the Southern University Alumni Federation and staff for a well-planned and attended 2015 SU Alumni Leadership Summit.

Atty. Magee asked that System President-Chancellor Belton provide a comprehensive update on Banner at the next Board of Supervisors scheduled meeting.

Mrs. Smith asked that System President-Chancellor Belton provide a status report on the feasibility study of salaries and positions system wide.

Mr. Lawson recognized the passing of Dr. Ella Kelley, Associate Vice Chancellor for Academic Affairs and Dean of Dolores Margaret Richardson Spikes Honors College at Southern University and A&M College.

He stated that Dr. Kelley was a pioneer and a dedicated worker for the Southern University System.

Mr. Lawson offered a motion for a resolution to be presented to the family of Dr. Kelley in honor of her service and condolences. Dr. Gaines seconded the motion.

Dr. Belton announced that the Southern University Law Center received notification from the Southern Association of Colleges and Schools Commission on Colleges indicating that their initial accreditation is a level 5 institution, retroactive from January 1, 2015.

Continuing, Dr. Belton acknowledged Southern University and A&M College's Acceptance Package. He thanked Dr. Dumas and his staff for an impressive and informative package that will be issued to potential students.

#### **AGENDA ITEM 6: ADJOURNMENT**

On motion of Mr. Lawson, the meeting was adjourned.